



Labor Jurisdictions in San Francisco: California is a mandatory union state. Union labor may be required for certain aspects of your exhibit preparations. To help you understand the jurisdiction please review the below guidelines to avoid any surprises show sites.

- **Display Labor:** By definition, the installation and dismantling of exhibits which requires the use of hand tools, or takes one or more persons more than 30 minutes, or exceeds ten feet in any direction, falls within the jurisdiction of the local union. You can handle and set out the products you manufacture; however, all background materials-display boards, backdrops, stands-anything the products are displayed upon, attached to, or made part of, and laying of floor and carpets must be installed by union labor. Labor can be ordered in advance by returning the [Display Labor Order Form](#) (Section 8) in the Exhibitor Services Manual.
- **Material Handling:** The union has jurisdiction over all unloading and reloading of materials. You may hand carry only what you can manage by yourself (one person) in one trip, using no equipment (wheels or dollies). Hand carried materials may not come through the freight entrance. Current union jurisdiction precludes hotel personnel from delivering material to exhibit booths.
- **Electrical:** Freeman IBEW Electricians claim jurisdiction for supplying all electrical labor to each booth including but not limited: connecting to all electrical outlets over 20 amps and/or voltage over 150 volts; cable distribution under your carpet or flooring; wiring of overhead electrical signs throughout the booth structure. All electrical services are performed on a time-and-material basis and cannot be performed by other unions, I&D Houses or Exhibitors. See the [Freeman Electrical Rental Information checklist](#) for more details.
- **Tipping:** Show Management requests that exhibitors do not tip any employees. Any request for such should be brought to the attention of Show Management.
- **Safety:** Standing on chairs, tables, or other rental furniture is prohibited. The furniture is not engineered to support your standing weight. Show Management and Freeman cannot be responsible for injuries or falls caused by improper use of the furniture.
- **In General:** Craftsmen/Union Laborers, at all levels, are instructed to refrain from expressing any grievances or directly challenging the practices of any exhibitor.

Remember, it is your responsibility to follow local labor jurisdictions.

If you have any questions or concerns, please contact Show Management directly.